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share the burdens of collective bargaining we are not reaching that point in this proposal at all.

THE CHAIRMAN: Delegate Hostetter.

DELEGATE HOSTETTER: Several questions have already been asked with respect to this provision and all of them hve been answered in this manner, that they could be handled legislatively. Could not this particular proposal be handled in the same manner, by the legislature?

DELEGATE BOTHE: Oh, yes, there is no question but that the legislature with its plenary powers could both grant this right and implement it as I hope it will by statute.

not happened. We have not had a new constitution in one hundred years. In the interim, a great many states who have rewritten their constitutions to meet new and emerging needs and situations have felt it advisable to accord this right through the Consititution. And there is no right which we have adopted in this committee which could not, as well, be assured by statute.

However, there are certain ones which we feel

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